

BUSINESS AND NON-INSTRUCTIONAL OPERATIONS

Tobacco-Free Schools/Smoking

Ample research has demonstrated the health hazards associated with the use of tobacco products, including smoking and the breathing of second-hand smoke.

As role models, employees should demonstrate conduct that is consistent with school programs to discourage students from using tobacco products.

Federal and California laws prohibit the use of tobacco products by employees, students, visitors, and other persons at any activity or event on property owned, leased, or rented by or from the county office of education, including county vehicles.

In accordance with these laws, the superintendent has established the following policies:

- The use of tobacco products by any person in county vehicles and/or on any county property owned, leased, or rented by the county office of education is prohibited.
- The superintendent or his/her designee will cause signs prohibiting the use of tobacco products to be prominently displayed at all entrances to county property and at other locations as appropriate.
- The superintendent or his/her designee shall inform students, parents/guardians, employees, and visitors to the county facilities of this policy through all appropriate means.
- The superintendent or his/her designee shall maintain a referral list of resources that may assist individuals who wish to stop using tobacco products.

cf: 4118 Suspension/Disciplinary Action
 4218 Dismissal/Suspension/Disciplinary Action
 5131.62 Tobacco
 5144.1 Suspension and Expulsion/Due Process
 6143 Courses of study

Legal Reference: See next page.

Legal Reference:

EDUCATION CODE

48901 Smoking or use of tobacco; steps to discourage

HEALTH AND SAFETY CODE

24167 Implementation of tobacco use prevention program

39002 Control of air pollution from non-vehicular sources

LABOR CODE

6404.5 Occupational safety and health: Use of tobacco products

UNITED STATES CODE, TITLE 20

6083 Nonsmoking policy for children's services

PERB RULING

CSEA #506 AND Associated Teachers of Metropolitan Riverside v. Riverside Unified School District (1989) PERB Order #750 (13 PERC 20147) Eureka Teachers Assoc. v. Eureka City School District (1992) PERB Order #955 (16 PERC 23168)